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## **POWERFUL EMPLOYMENT POLICIES**

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### **What's New in this Update:**

- New policy:
  - Psychological Health and Safety (National Standard Compliance) (B-4.13) — written in response to the new *National Standard on Psychological Health and Safety in the Workplace*, commissioned and developed by the Mental Health Commission of Canada and published by the Canadian Standards Association
- Revised policy:
  - Respect in the Workplace (Harassment and Violence) (B-4.2) — revised in response to amendments to Ontario's *Occupational Health and Safety Act* per Bill 132, which include a new definition of "workplace sexual harassment" and the legal duty of an organization to investigate incidents of alleged harassment even in the absence of a formal complaint; the revised policy includes new sections on confidentiality, record keeping and training
  - Manager's Reference – Respect in the Workplace
- Updated CD-ROM

### **Tell Us Your Ideas**

Suggestions for new or alternative policies for this book are welcome and encouraged. Please contact the author by fax at 1-905-486-1992, by e-mail at [lbernardi@hrlawyers.ca](mailto:lbernardi@hrlawyers.ca), or by contacting Thomson Reuters Canada at any of the numbers given at the bottom of the page.

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