

INDEX

The index references are to section numbers of the commentary, and to Appendix numbers with the Appendix number referring to the corresponding chapter number.

Argentina

- application process, 16.8
- • application process before consulate, 16.8
- • • entry clearance authorization, 16.8
- • application process in Argentina, 16.8
- • change of residence status, 16.8
- • • criminal record as barrier, 16.8
- • temporary or permanent residence permit, 16.8
- change of immigration status and term extension, 16.4
- dual nationality treaties, 16.10
- family reunion, 16.6
- • children, 16.6
- • • “dependants” defined, 16.6
- • parents and handicapped children, 16.8
- • spouses, 16.6
- • • same-sex marriages, 16.6
- illegal work, 16.11
- • illegal trafficking of persons, 16.11
- naturalization process, 16.9
- • children of Argentine nationals born abroad, 16.9
- • foreign nationals, 16.9
- • person born in Argentina, 16.9
- overview, 16.1
- • Argentine Immigration Law, 16.1
- • immigrants welcomed, 16.1
- • nationals of MERCOSUR member states allowed to live and work, 16.1
- • resident permit categories, 16.1
- • • permanent residence permit, 16.1
- • • temporary residence permit, 16.1
- • • transitory residence permit, 16.1
- permanent residence, 16.5
- • MERCOSUR national, 16.5
- • non-MERCOSUR national, 16.5
- temporary residence, 16.1, 16.3
- • clergy, 16.3
- • company directors, 16.3
- • education, 16.3

INDEX

- • foreign correspondents, 16.3
- • intra-company transfers, 16.3
- • MERCOSUR nationals, 16.3
- • • minimum requirements to obtain permit, 16.3
- • scientific and technical personnel, 16.3
- • self-employment and investor visas, 16.3
- • special immigration treatment, 16.3
- • working residence, 16.3
- • • employment agreement, 16.3
- • • enrollment of sponsoring local entity, 16.3
- • • obligations of sponsoring local entity, 16.3
- transitory residence, 16.1, 16.2
- • business visa, 16.2
- • allowed activities, 16.2
- • crew members of international ships or flights, 16.2
- • medical treatment, 16.2
- • seasonal migrant workers, 16.2
- • special immigrant treatment, 16.2
- • technical or professional work, 16.2
- visa waiver program, 16.7
- • tourism or business purposes, 16.7

Australia

- business visitors, 14.2
- • business people: Business Innovation and Investment Program, 14.2(e)
- • • business innovation stream, 14.2(e)(i)
- • • investor stream, 14.2(e)(ii)
- • • significant investor stream, 14.2(e)(iii),(iv)
- • • • benefits, 14.2(e)(iv)
- • • • “complying managed fund”, 14.2(e)(iii)
- • • • state and territory governments requirements, 14.2(e)(iii)
- • employer-sponsored visa, 14.2(c)
- • • employer sanctions, 14.2(c)(viii)
- • • exemptions from LMT, 14.2(c)(iv)
- • • labour market testing (LMT), 14.2(c)(iii)
- • • market salary rate, 14.2(c)(ii)
- • • rights and protection afforded to temporary work visa holders, 14.2(c)(vi)
- • • • subclass 457 visa generally, 14.2(c)(v)
- • • • English proficiency, 14.2(c)(v)
- • • • registration and licensing, 14.2(c)(v)
- • • • skills, 14.2(c)(v)
- • • subclass 457 visa legislative instruments, 14.2(c)(vii)
- • • temporary sponsored working visa: temporary work (skilled) visa, 14.2(c)(i)
- • • • nomination, 14.2(c)(i)
- • • • sponsorship, 14.2(c)(i)
- • permanent employer-sponsored visa, 14.2(d)
- • • nomination under employer nomination scheme (ENS), 14.2(d)(i)
- • • • agreement stream, 14.2(d)(i)
- • • • direct entry stream, 14.2(c)(i)

INDEX

- temporary transition stream, 14.2(d)(i)
- permanent employer sponsored visa: ENS, 14.2(d)(ii)
- age, 14.2(d)(ii)
- English, 14.2(d)(ii)
- skills, 14.2(d)(ii)
- points based skill migration, 14.2(b)
- skilled independent visa, 14.2(b)(ii)
- skilled regional (provisional) visa, 14.2(b)(i)
- skilled nominated visa, 14.2(b)(iii)
- skilled migration, 14.2(a)
- *SkillSelect*, 14.2(a)
- temporary short stay visas, 14.2
- obstacles to entry, 14.4
- character requirements, 14.4(c)
- exclusion periods, 14.4(a)
- discretion to grant visa during exclusion period, 14.4(a)(i)
- Schedule 3 criterion 3004 Requirement, 14.4(b)
- waiver of Schedule 3 criterion 3004, 14.4(b)(i)
- health requirement, 14.4(d)
- health waiver, 14.4(d)(i)
- overview, 14.1
- immigration authorities, 14.1(a)(i)
- Ministerial Intervention request, 14.1(a)(iii)
- tribunals, 14.1(a)(ii)
- Migration Review Tribunal (MRT), 14.1(a)(ii)
- Refugee Review Tribunal (RRT), 14.1(a)(ii)
- temporary work and specialist entry, 14.3
- temporary work (entertainment) visa, 14.3(e)
- temporary work (international relations) visa, 14.3(d)
- temporary work (long stay activity) visa, 14.3(b)
- temporary work (short stay activity) visa, 14.3(a)
- training and research visa, 14.3(c)

Brazil

- business visitors and work without permit, 4.2
- business visa validity, 4.2
- business visa validity and work in Brazil, 4.2(a)
- situations where foreign citizens able to work in Brazil, 4.2(a)
- business visas: main features, 4.2
- international treaties, 4.5
- MERCOSIL, 4.5(a)
- agreement for residence of citizens of member-states, Bolivia, Chile, Peru and Columbia, 4.5(a)(i)
- permanent residence authorization, 4.5(a)(i)
- temporary residence authorization, 4.5(a)(i)
- obstacles to entry, 4.6
- overview, 4.1
- main sources of legislation, 4.1
- migratory government bodies, 4.1

INDEX

- permanent work visas, 4.4
- dependents, 4.4(a)
- permanent visas, different, 4.4(b)
- foreigners as private investors, 4.4(b)(ii)
- investment of at least R\$150,000, 4.4(b)(ii)
- investment of less than R\$150,000, 4.4(b)(ii)
- visa's term of three years, 4.4(b)(ii)
- foreigners as representatives, 4.4(b)(i)
- investment of R\$600,000, 4.4(b)(i)
- managerial position, 4.4(b)(i)
- mandatory concurrence, 4.4(b)(i)
- remuneration, 4.4(b)(i)
- temporary work permits, 4.3
- crew members of foreign fishing boats leased by Brazilian company, 4.3(h)
- economic groups whose parent company being Brazilian, 4.3(e)
- foreign professionals to work aboard foreign vessel or platform, 4.3(d)
- geophysical survey vessels, 4.3(d)
- proportions of Brazilian citizens hired, 4.3(d)
- sea-drilling platforms, 4.3(d)
- seaman's book, usage of, 4.3(d)
- six-month contracts, 4.3(d)
- foreign professional employee aboard foreign tourist ships, 4.3(i)
- internships, 4.3(m)
- labour agreements, 4.3(g)
- bond, 4.3(g)
- change of role or corporate reorganization, 4.3(g)
- termination of labour agreement, 4.3(g)
- extension process, 4.3(g)(ii)
- converting into permanent visa, 4.3(g)(ii)
- converting into permanent visa for management position, 4.3(g)(ii)
- during assessment of application for work permit extension, 4.3(g)(ii)
- during assessment of application for conversion of work permits, 4.3(g)(ii)
- transforming into permanent visa, 4.3(g)(ii)
- dependents of visa holder, 4.3(g)(i)
- minimum conditions for labour agreement, 4.3(g)
- requirements, 4.3(g)
- basic two requirements, 4.3(g)
- other criterion, 4.3(g)
- remuneration, parameter for, 4.3(g)
- maritime employees aboard foreign tourist ships, 4.3(c)
- Brazilian exclusive economic zone, 4.3(c)
- concepts and definitions, 4.3(c)
- foreign ships to hire 25 percent Brazilian workers, 4.3(c)
- limit of 30 days in Brazilian jurisdictional waters, 4.3(c)
- Normative Ruling no. 71/2006, 4.3(c)
- sports events, visa for preparation, organization, planning, execution of, 4.3(i)
- temporary visa, item V: work visa, 4.3(a)
- dependent's work forbidden, 4.3(a)
- extension of period of performance allowed, 4.3(a)(ii)

INDEX

- application for visa extension, 4.3(a)(ii)
- during assessment for application for work permit extension, 4.3(a)(ii)
- other temporary visas, item V: work visa: general activities, 4.3(a)(i)
- apprenticeship visa, 4.3(a)(i)
- internship, 4.3(a)(i)
- 90-day technical visa, 4.3(a)(i)
- professional training, 4.3(a)(i)
- technical services rendering, 4.3(a)(i)
- technical services rendering for one year, 4.3(a)(i)
- documentation requirements, 4.3(a)(i)
- technical services rendering for 30 days, 4.3(a)(ii)
- temporary visa, item VI: journalists, 4.3(k)
- temporary visa, item VII: religious occupations, 4.3(l)
- trainee visa, 4.3(f)
- volunteer work, 4.3(b)

Canada

- business visitors, 1.2
- examples of activities recognized as persons' business activities, 1.2
- after-sales services, 1.2
- board of directors' meetings, 1.2
- company purchasers of goods or services, 1.2
- company sellers, 1.2
- company trainees, 1.2
- conditions to be satisfied, 1.2
- company trainers, 1.2
- employees of foreign companies contracting Canadian companies, 1.2
- employees of short term temporary residents, 1.2
- general business activities, 1.2
- intra-company installation activities, 1.2
- supervisors, 1.2
- trainers of specialized equipment, 1.2
- other individuals recognized as being business visitors, 1.2
- international agreements, 1.5
- Canada-Chile Free Trade Agreement (CCFTA), 1.5(b)
- business visitors, 1.5(b), App. 1-D
- CCFTA Appendix K-03.1.1, App. 1-D
- temporary entry for business persons: CCFTA Appendix K, App. 1-D
- CCFTA Appendix K, App. 1-D
- business investors: CCFTA Appendix K.03.1.1, App. 1-D
- intra-company transferees, App. 1-D
- professionals: CCFTA Appendix K-03.IV.1, App. 1-D
- temporary entry for business persons, App. 1-D
- traders and investors, App. 1-D
- professionals, 1.5(b), App. 1-D
- CCFTA Appendix K-03.IV.1, App. 1-D
- temporary entry for business persons: CCFTA Appendix K, App. 1-D
- Canada-Columbia Free Trade Agreement (FTA), 1.5(d)
- background, 1.5(d), App. 1-E

INDEX

- • Canada-Peru Free Trade Agreement (CPFTA), 1.5(c)
- • • business visitors, 1.5(c), App. 1-E
- • • • CPFTA Appendix 1203.A.1, App. 1-E
- • • • temporary entry for business persons: CPFTA Appendix 1203, App. 1-E
- • • CPFTA Appendix 1203, App. 1-E
- • • • business investors: CPFTA Appendix 1203.A.1, App. 1-E
- • • • intra-company transferees, App. 1-E
- • • • Peru limitations, App. 1-E
- • • • professionals and technicians: CPFTA Appendix 1203.D.1, App. 1-E
- • • • temporary entry for business persons, App. 1-E
- • • • traders and investors, App. 1-E
- • • permanent residents, 1.5(c)
- • • intra-company transferees, 1.5(c)
- • • • temporary entry for business persons: CPFTA Appendix 1203, App. 1-E
- • • professional and technicians, 1.5(c), App. 1-E
- • • • CPFTA Appendix 1203.D.1, App. 1-E
- • • • temporary entry for business persons: CPFTA Appendix 1203, App. 1-E
- • General Agreement of Trade in Services (GATS), 1.5(d)
- • • applicants required to possess “an advanced level of expertise”, 1.5(d)
- • • business activity in specified sectors, 1.5(d)
- • • business visitors, 1.5(e)
- • • professionals, 1.5(e)
- • • intra-company transferees, 1.5(e)
- • • list of professional occupations, App. 1-F
- • North America Free Trade Agreement (NAFTA), 1.5(a)
- • • business persons covered by NAFTA, 1.5(a)(i)
- • • • after-sales service sub-category, 1.5(a)(i)
- • • • business visitors, 1.5(a)(i), App. 1-C
- • • • intra-company transferees, 1.5(a)(i)
- • • • investors, 1.5(a)(i)
- • • • professionals, 1.5(a)(i), App. 1-C
- • • • traders, 1.5(a)(i)
- • • introduction, 1.5(a)
- • • • Temporary Entry for Business Persons, 1.5(a)
- • • NAFTA Appendix 1603, App. 1-C
- • • • business visitors: NAFTA Appendix 1603.A.1, App. 1-C
- • • • professionals: NAFTA Appendix 1603.D.1, App. 1-C
- • • • United States limitations, Appendix 1603.D.4, App. 1-C
- obstacles to entry, 1.6
- • medical requirements, 1.6(b), App. 1-G
- • • medical examination designation list, App. 1-G
- • • foreign workers requiring medical examinations, 1.6(b)
- • minor criminality, 1.6(a)
- • • criminal rehabilitation, 1.6(a)
- • • nature of offence and penalty range governing, 1.6(a)
- • • Temporary Resident Permit (TRP), 1.6(a)
- overview, 1.1
- • IRPA providing more flexibility to hire foreign workers, 1.1
- • mobility of labour force, 1.1

INDEX

- • tools to facilitate transfer of senior management and technical personnel, 1.1
- • “work”, definition of, 1.1
- • • activities not considered to be work, 1.1
- • • examples of work, 1.1
- • • questions for determining which activities constituting work, 1.1
- work permits, 1.4
- • exemptions from labour market impact assessments (LMIA), 1.4(a)
- • • academic exchanges, 1.4(a)
- • • • guest lecturers, 1.4(a)
- • • • teachers, elementary and secondary, 1.4(a)
- • • • visiting professors, 1.4(a)
- • • entrepreneurs and self-employed applicants, 1.4(a)
- • • • permanent resident applicants, 1.4(a)
- • • general rule, 1.4(a)
- • • intra-company transferees, 1.4(a)
- • • offer of employment to foreign national exempt from LMIA, 1.4(a)
- • • public policy, competitiveness and economy, 1.4(a)
- • • reciprocal employment, 1.4(a)
- • • research, educational or training programs, work related to, 1.4(a)
- • • senior managers or executives, 1.4(a)
- • • • executive capacity, 1.4(a)
- • • • functional manager status, 1.4(a)
- • • • managerial capacity, 1.4(a)
- • • significant benefit to Canada, 1.4(a)
- • • • social, cultural or economic benefits to Canada, 1.4(a)
- • • “specialized knowledge” workers, 1.4(a)
- • • • “advanced level of expertise”, 1.4(a)
- • • • intra-company transferees, 1.4(a)
- • • • mandatory wage floor, 1.4(a)
- • • • Operational Bulletin 575, 1.4(a)
- • • • “proprietary knowledge” and “advanced level of expertise”, 1.4(a)
- • • • specialized knowledge“, 1.4(a)
- • • • “unique and uncommon”, 1.4(a)
- • labour market impact assessments (LMIA), 1.4(b)
- • • employer recruitment efforts, 1.4(b)(i)
- • • advertising guidelines, 1.4(b)(i)
- • • • enforcement measures, 1.4(b)(i)
- • • • four levels of positions under NOC, 1.4(b)(i)
- • • • high-wage temporary foreign workers, transition plans for, 1.4(b)(i)
- • • • highest-demand, highest-paid and shortest-duration occupations, 1.4(b)(i)
- • • • low-wage temporary foreign workers, cap on, 1.4(b)(i)
- • • • new recruitment requirements, 1.4(b)(i)
- • • • policy changes to Temporary Foreign Worker Program, 1.4(b)(i)
- • • • problem of open work permits under IEC, 1.4(b)(i)
- • • • prosecutions of employers, few, 1.4(b)(i)
- • • • sources of abuse, 1.4(b)(i)
- • • • unemployment rate and foreign workers, 1.4(b)(i)
- • • • wage rates, 1.4(b)(i)
- • • introduction, 1.4(b)

INDEX

- criteria for granting, 1.4(b)
- ESDC role, 1.4(b)
- LMIA application process, 1.4(b)(iii)
 - after LMIA approval, 1.4(b)(iii)
 - employer job offer, 1.4(b)(iii)
 - LMIA Application: Temporary Foreign Worker, 1.4(b)(iii), App. 1-B
 - business details, App. 1-B
 - declaration of employer, App. 1-B
 - high-wage positions, transition plan for, App. 1-B
 - impacts on Canadian labour market, App. 1-B
 - low-wage positions, cap for, App. 1-B
 - job offer information, App. 1-B
 - summary of results, App. 1-B
 - transition to Canadian workforce, App. 1-B
- LMIA refusals, 1.4(b)(ii)
- work permit application from outside of Canada, App. 1-A
- working without permit, 1.3
- athletes and coaches, 1.3
- aviation accident or incident inspector, 1.3
- civil aviation inspector, 1.3
- clergy, 1.3
- convention organizers, 1.3
- crew, 1.3
- emergency service providers, 1.3
- examiners and evaluators, 1.3
- foreign government officers, 1.3
- foreign representatives, 1.3
- family members of foreign representatives, 1.3
- health care students, 1.3
- international trucking, 1.3
- judges and referees, 1.3
- military personnel, 1.3
- news reporters, 1.3
- on-campus employment, 1.3
- performing arts, 1.3
- criteria to be met, 1.3
- public speakers, 1.3

(Continued on page I-9)

INDEX

European Union

- effect of EU immigration laws and regulations on national legislation, 12.2
- • EU immigration laws: overview, 12.2(a)
- • sources of EU immigration law, 12.2(b)
- • • EU decisions and recommendations, 12.2(b)
- • • EU directive, 12.2(b)
- • • EU regulation, 12.2(b)
- • • EU treaty level, 12.2(b)
- • • European Court of Justice decisions, 12.2(b)
- immigration rights of EU nationals and their families, 12.3
- • freedom of establishment, 12.3(b)
- • freedom of movement, 12.3(a)
- • • freedom of movement for family members, 12.3(a)
- • • freedom of movement for workers, 12.3(a)
- • • freedom of movement for workers from new accession states of Eastern Europe, 12.3(a)
- • transitory regulations, 12.3(a)
- • two expansion rounds, 12.3(a)
- • freedom to provide services, 12.3(c)
- • • delivering of services in another member state, 12.3(c)
- • • employees duly employed in home member state, 12.3(c)
- • • proceedings, 12.3(c)
- • • service provider duly established in home member state, 12.3(c)
- • • Vander Elst visa, 12.3(c)
- overview, 12.1
- • history: development and enlargement of EU, 12.1(a)
- • • European Economic Area (EEA), 12.1(a)
- • • Maastricht Treaty, 12.1(a)
- • • potential candidate countries, 12.1(a)
- • • Schengen Agreements, 12.1(a)
- • • Single European Act (SEA), 12.1(a)
- • • Treaty of Lisbon, 12.1(a)
- • • Treaty of Rome, 12.1(a)
- • institutions of EU, 12.1(b)
- • Lisbon Treaty's impact in immigration field, 12.1(d)
- • • exceptions to enhanced EU competence, 12.1(d)
- • • expanded EU competence in field of immigration, 12.1(d)
- • meaning of immigration to EU, 12.1(c)
- • • EU Blue Card Directive, 12.1(c)
- • • immigration-receiving area, 12.1(c)
- Schengen area, 12.5
- • agreements, scope of, 12.5
- • Community Visa Code and consular instructions, 12.5(b)
- • • simplification and harmonization of EU common visa policy, 12.5(b)
- • • uniform processing of visa applications, 12.5(b)
- • • visas covered by Code, 12.5(b)
- • Schengen visas, 12.5(a)
- • • activities permitted, 12.5(a)

INDEX

- extension, 12.5(a)
- travel rights, 12.5(a)
- summary and outlook, 12.7
- EU immigration code, 12.7
- European “Blue Card” directive, 12.7
- European platform to fight undeclared work, 12.7
- legitimate travellers, facilitating life for, 12.7
- pursuit of EU-wide immigration policy, 12.7
- Schengen Borders Code, revision of, 12.7
- social security systems, coordination of, 12.7
- third party nationals admitted for research and education purposes, 12.7
- visa waiver agreements between EU and certain third countries, 12.7
- third-country agreements, 12.6
- third-country nationals, EU immigration regulation of, 12.4
- directive on common standards and procedures for returning illegally staying, 12.4(c)
- opting out/transposition period, 12.4(c)
- purpose/scope of directive, 12.4(c)
- directive on sanctions against employers of illegally resident foreigners, 12.4(b)
- employer’s burden of verification, 12.4(b)
- opting out/transposition period, 12.4(b)
- purpose/scope of directive, 12.4(b)
- sanctions, 12.4(b)
- directive on single application procedure for single permit for third-country nationals, 12.4(d)
- opting out/transposition period, 12.4(d)
- purpose/scope of directive, 12.4(d)
- directive on single application procedure for single permit for third-country nationals, 12.4(d)
- opting out/transposition period, 12.4(d)
- purpose/scope of directive, 12.4(d)
- European “blue card” directive, 12.4(a)
- criteria to be met, 12.4(a)
- future directive on intra company transfers and trainees and seasonal workers, 12.4(d)
- directive defining conditions of entry and residence re intra-company transfer, 12.4(d)
- directive establishing common entry and residence conditions for seasonal workers, 12.4(d)

France

- appeal rights on denial of work permit, 10.6
- authorization to stay, 10.9
- application process, 10.9(a)
- cross-border travel before issuance of temporary residence permit or DCEM, 10.9(e)
- long-stay visa exempting from temporary residency permit, 10.9(c)
- VLS-TS visa, 10.9(c)
- residency permit, 10.9(f)
- temporary residence permit, 10.9(b)
- commerçant, 10.9(b)
- compétences et talent, 10.9(b)
- etudiant, 10.9(b)
- European residency permits, 10.9(b)

INDEX

- salarié, 10.9(b)
- salarié en mission, 10.9(b)
- scientifique, 10.9(b)
- travailleur temporaire, 10.9(b)
- vie privé et familiale, 10.9(b)
- visiteur, 10.9(b)
- travel document for foreign minors (DCEM), 10.9(d)
- business visitors, 10.2
- allowed business visitor tasks, 10.2
- procedures for visa nationals, 10.2
- Schengen area, 10.2
- procedures for visa-waived business visitors, 10.2
- enforcement: government guidelines, 10.8
- government's objectives, 10.8
- labour inspectorate, role of, 10.8
- legal tools, 10.8
- family members, accompanying, 10.5
- international treaties, 10.11
- corporate management of migratory flows, bilateral agreements for, 10.11(d)
- European Union agreements, 10.11(b)
- social security bilateral agreements, 10.11(c)
- tax agreements, 10.11(a)
- working holiday visas, agreements for, 10.11(e)
- young professionals agreement, 10.11(f)
- obstacles to entry, 10.12
- outlook, 10.14
- overview, 10.2
- definition of third-country nationals, 10.1
- nationals from EEA and Switzerland, 10.1
- process, 10.1
- work permit and definition of work, 10.1
- reporting requirements and compliance, 10.7
- compliance in general, 10.7
- French employer to verify authorization to work and report to prefecture, 10.7
- posted workers to be reported to labour inspectorate, 10.7
- sanctions for work without work permit, 10.10
- other judicial considerations, 10.10(c)
- sanctions against employers, 10.10(b)
- administrative sanctions, 10.10(b)
- penal sanctions, 10.10(b)
- sanctions against third-country national, 10.10(a)
- special issues in France, 10.13
- foreign employees not to be seconded to fill permanent positions, 10.13
- intra-company transferee, 10.13
- immigration documents, 10.13
- protective labour law, 10.13
- social security, 10.13
- work permits, 10.4
- exemptions from labour market opinion: favoured categories, 10.4(a)

INDEX

- highly skilled: European blue card, 10.4(a)
- intra company transferee, 10.4(a)
- less than 90 day work permits, 10.4(a)
- scientists, 10.4(a)
- secondment in framework of international service agreement, 10.4(a)
- shortage occupation lists, jobs on, 10.4(a)
- skills and talents, 10.4(a)
- students completing higher education in France, 10.4(a)
- government fees, 10.4(d)
- labour market opinions: ordinary categories, 10.4(b)
- processing times, 10.4(c)
- work without permit, 10.3
- artists, 10.3
- chief executive officers, 10.3
- diplomats and domestic staff, 10.3
- exceptional investors, 10.3
- foreigners admitted to France on non-work-related grounds, 10.3
- students, 10.3
- trainees, 10.3
- Vander Elst exemption, 10.3
- work-permit-free activities, 10.3

Germany

- business visitors, 11.2
- national visa, 11.2
- procedures, 11.2
- information to be presented, 11.2
- prohibition against taking up employment, 11.2
- activities permitted, 11.2
- requirements for business visa, 11.2
- personal interests, humanitarian interests and security interests, 11.2
- travel medical insurance, 11.2
- Schengen Transit Visa, 11.2
- presence of foreigner not affecting interests of Germany, 11.2
- short-term stays, 11.2
- travel health insurance, 11.2
- international treaties, 11.5
- bilateral agreements, 11.5(b)
- other countries, 11.5(b)
- United States of America, 11.5(b)
- multilateral agreements, 11.5(a)
- European Union, 11.5(a)
- competency of EU to grant residence permits, 11.5(a)
- regulations and directives adopted, 11.5(a)
- Treaty on the Functioning of European Union (TFEU), 11.5(a)
- Turkey, 11.5(a)
- Turkish worker duly registered, 11.5(a)
- family of Turkish worker, 11.5(a)
- obstacles to entry, 11.6

INDEX

- ban on entry and residence, 11.6(a)
- refusal of entry, 11.6(b)
- overview, 11.1
- reform efforts and outlook, 11.8
- highly qualified staff, attractiveness of Germany for, 11.8
- statistics, 11.7
- summary of legal regulations in force, 11.9
- EU law, 11.9
- German law, 11.9
- work permit with consent of labour office, 11.4
- EU nationals from “accession states”, 11.4(a)
- right to opt out from full application, 11.4(a)
- stepwise implementation, 11.4(a)
- privileged and third-country nationals, 11.4(b)
- general preconditions, 11.4(b)
- intra-company transfer, 11.4(b)
- documentation requirements, 11.4(b)
- inside worldwide-acting company, 11.4(b)
- long-term assignments, 11.4(b)
- numerus clausus, 11.4(b)
- other specialists, 11.4(b)
- procedure, 11.4(b)
- application for residence permit, 11.4(b), App. 11-A
- job description form, App. 11-B
- resident title, 11.4(b), App. 11-C
- documentation, 11.4(b)
- limitations, 11.4(b)
- work without permit, 11.3
- entry and residence, 11.3(a)
- Central and Eastern European member states, nationals of, 11.3(a)
- EU/EAA nationals, 11.3(a)
- privileged nationals, 11.3(a)
- third-party nationals, 11.3(a)
- introduction, 11.3
- work with permit but without consent of labour office, 11.3(c)
- commercial character, activities of, 11.3(c)
- EU Blue Card, 11.3(c)
- executives, 11.3(c)
- meaning of “executive”, 11.3(c)
- highly qualified persons, 11.3(c)
- IT specialists, 11.3(c)
- procedure, 11.3(c)
- short-term assignments, 11.3(c)
- conditions, 11.3(c)
- information to be provided, 11.3(c)
- specific group of persons, 11.3(c)
- work without permit, 11.3(b)
- EU nationals from old member states/EEA, 11.3(b)
- European Economic Area, 11.3(b)

INDEX

- German nationals/spouses of German nationals, 11.3(b)
- permanent resident card holders, 11.3(b)
- settlement permit, 11.3(b)
- spouses of foreigners, 11.3(b)
- Swiss nationals, 11.3(b)

India

- business visa, 15.4, 15.6(a)
- conversion of business visas in India, 15.6(a)
- extension of business visas, 15.6(a)
- purposes of business visa, 15.6(a)
- requisites for business visa, 15.6(a)
- employment visa (E visa), 15.6(b)
- categories for issuance of E visa, 15.6(b)
- change of employer in India, 15.6(b)
- conversion of E visas in India, 15.6(b)
- criteria for issuing E visas, 15.6(b)
- documentary requirements, 15.6(b)
- duration of E visa, 15.6(b)
- extension of E visa, 15.6(b)
- documentary requirements, 15.6(b)
- requirements on arrival in India, 15.6(b)
- documentary requirements, 15.6(b)
- residential certificate (RC), 15.6(b)
- residential permit (RP), 15.6(b)
- *Foreign Exchange Management Act, 1999* (FEMA), 15.7
- employment of foreign nationals, 15.7
- non-resident in India, 15.7
- employees' stock options, 15.7
- foreign currency, 15.7
- foreign currency account, 15.7
- remittance where retired from employment or inherited assets, 15.7
- resident rupee account, 15.7
- superannuation and pension contributions, 15.7
- resident in India, 15.7
- tax incidence, 15.7
- governing laws in India, 15.2
- *Foreigners Act, 1946*, 15.2
- *The Foreigners Order, 1948*, 15.2
- *The Passport (Entry into India) Act, 1920*, 15.2
- *The Registration of Foreigners Act, 1939*, 15.2
- *The Registration of Foreigners Rules, 1992*, 15.2
- government ministries and agencies, 15.3
- Foreigners Regional Registration Office (FRRO), 15.3(c)
- Ministry of External Affairs (MEA), 15.3(b)
- Ministry of Home Affairs (MHA), 15.3
- Foreign Contribution Regulation Wing (FRCA), 15.3(a)
- Foreigners Wing, 15.3(a)
- Immigration and Citizenship Wing, 15.3(a)

INDEX

- overseas citizenship of India (OCI), 15.9
- benefits of obtaining OCI certificate, 15.9
- comparison with PIO card, 15.9
- eligibility for grant of OCI, 15.9
- grant of OCI certificate, 15.9
- Indian citizenship, grant of, 15.9
- limitations on OCI certificate holder, 15.9
- nationality of applicants, 15.9
- PIO card vs. OCI card, 15.9
- place of filing application of OCI, 15.9
- procedure to apply for OCI, 15.9
- process for grant of OCI, 15.9
- required documents for grant of OCI, 15.9
- statutory provisions, 15.9
- overview, 15.1
- Bureau of Immigration (BOI), 15.1
- foreign direct investment (FDI), 15.1
- *Foreigners Act, 1864*, 15.1
- *Foreigners Act, 1946*, 15.1
- Ministry of Home Affairs (MHA), 15.1
- *The Registration of Foreigners Act of 1936*, 15.1
- person of Indian origin (PIO) card, 15.8
- authority to grant PIO card, 15.8
- benefits of PIO card, 15.8
- cancellation of PIO card, 15.8
- comparison with OCI card, 15.9
- duplicate PIO card, 15.8
- eligibility to obtain PIO card, 15.8
- period for processing, 15.8
- required documents, 15.8
- validity and renewal of PIO card, 15.8
- project visa (P visa), 15.4, 15.6(c)
- application for P visa, App. 15-B
- documentary requirements, , 15.6(c)
- employment not allowed for period of two years, , 15.6(c)
- features of P visa, 15.6(c)
- registration of details of foreign national in India, 15.5
- certificate of registration, 15.5
- dependants, 15.5
- foreign diplomats or consular officers, 15.5
- Pakistani nationals, 15.5
- required documents, 15.5
- visa application, App. 15-A
- visa types and their purpose, 15.4
- business visa (B visa), 15.4
- conference visa (C visa), 15.4
- employment visa (E visa), 15.4
- entry visa (X visa), 15.4
- project visa (P visa), 15.4

INDEX

- • research visa (R visa), 15.4
- • student visa (S visa), 15.4
- • transit visa (TR visa), 15.4
- • tourist visa (T visa), 15.4
- work visa, 15.6(b)

Italy

- business visitors, 6.5
- • application for visa, 6.5
- • “economic and commercial” purposes, 6.5
- • short stay, 6.5
- EU citizens and working in Italy, 6.10
- • stay for more than 90 days, where, 6.10
- Italian visas, 6.3
- • application for Italian visas, 6.3
- • terms for issuance of Italian visas, 6.3
- main features of Italian legislation on immigration, 6.1
- • area of enforcement, 6.1
- • labour market test, 6.1
- • main sources of legislation, 6.1
- • main steps of immigration procedure, 6.1
- • subordinated work, 6.1
- • • Italian resident sponsor needed to start off immigration process, 6.1
- • work permits, annual threshold for, 6.1
- • work permits in excess of annual limit, 6.1
- mandatory common requirements in order to enter in Italy, 6.4
- • means of subsistence, 6.4
- • • minimum financial means, 6.4
- • suitable accommodation, 6.4
- mandatory formalities once foreigner arriving in Italy, 6.8
- • declaration of presence, 6.8(b)
- • registration at general registry office, 6.8(c)
- • residence permit, 6.8(a)
- • • application, filing of, 6.8(a)
- • • attaining of 30 credits, 6.8(a)
- • • cost, 6.8(a)
- • • duration, 6.8(a)
- • • integration agreement, 6.8(a), App. 6-O
- • • • integration objectives, 6.8(a)
- • • level of integration, assessing, 6.8(a)
- • • renewal, 6.8(a)
- obstacles to entry, 6.9
- Schengen visas, 6.2
- • airport transit visas, 6.2(i)
- • foreigners exempted from short-stay visa requirement in Italy, 6.3 (ii)
- • Schengen area, 6.2
- • Schengen visas, 6.2
- short-term or travel visas: multiple-entry visas, 6.2(ii)
- work without permit, 6.6

INDEX

- • invitation visa, 6.6
- • mission visa, 6.6
- • sport event visa, 6.6
- • transport visa, 6.6
- work subject to permit, 6.7
- self-employed work, 6.7(c)
 - • • application with police office, 6.7(c)
 - • • • financial means, 6.7(c)
 - • • clearance for activities requiring registration in the registrar of enterprises, 6.7(c)
 - • • clearance for so-called protected activities, 6.7(c)
 - • • directors and shareholders of corporations, 6.7(c)
 - • • other requirements for performance of non-regulated activities, 6.7(c)
 - • • • artists, additional rules for, 6.7(c)
 - • • • evidence in support of application, 6.7(c)
 - • • • “non-regulated activities”, meaning of, 6.7(c)
 - • • • visa for self-employment work, 6.7(c)
 - • • subordinated employment work permit, 6.7(a)
 - • • • application with one-stop office, 6.7(a)
 - • • • availability of annual work permits quotas and market test, 6.7(a)
 - • • • entry in Italy, 6.7(a)
 - • • • notion of subordinated employment work, 6.7(a)
 - • • • signature of contract of stay, 6.7(a)
 - • • • visa for subordinated employment work, 6.7(a)
 - • • subordinated employment work permits in excess of annual limits, 6.7(b)
 - • • • blue card permits, 6.7(b), App. 6-P
 - • • • • entry and residence, 6.7(b)
 - • • • • highly qualified workers, 6.7(b)
 - • • • • proposal for work contract or binding job offer, 6.7(b), App. 6-P
 - • • • foreign teachers for Italian-based foreign universities or schools, 6.7(b)
 - • • • • filing of DS Form, 6.7(b), App. 6-D
 - • • • journalists, 6.7(b)
 - • • • marine workers, 6.7(b)
 - • • • performing artists, 6.7(b)
 - • • • professional athletes, 6.7(b)
 - • • • temporary intercompany transfers of highly skilled employees, 6.7(b)
 - • • • • filing of D Form, 6.7(b), App. 6-B
 - • • • temporary intercompany transfers of managers, 6.7(b)
 - • • • • filing of D Form, 6.7(b), App. 6-B
 - • • • temporary posting of qualified employees, 6.7(b)
 - • • • • filing of L Form, 6.7(b), App. 6-J
 - • • • temporary transfers of foreign employees in framework of work contract, 6.7(b)
 - • • • • filing of M Form, 6.7(b), App. 6-L
 - • • • trainees and apprentices, 6.7(b)
 - • • • • filing of I Form, 6.7(b), App. 6-I
 - • • • trained nurses, 6.7(b)
 - • • • • filing of O Form, 6.7(b), App. 6-M
 - • • • translators and interpreters, 6.7(b)
 - • • • • filing of G Form, 6.7(b), App. 6-G
 - • • university professors and university exchange or mother-tongue lecturers, 6.7(b)

INDEX

- filing of E Form or F Form, 6.7(b), App. 6-E, App. 6-F
- Van der Elst scheme: work permit exemptions, 6.7(b)
- EU member state, employers with registered office in, 6.7(b)
- Frame Agreement, 6.7(b), App. 6-N
- framework of work contract, 6.7(b)
- M2 form, filing of, 6.7(b), App. 6-K
- transfer/posting letter, 6.7(b)
- work without permit, 6.6
- visa for invitation, 6.6
- visa for mission, 6.6
- visa for sport event, 6.6
- visa for transport, 6.6

Japan

- business visitors, 13.2
 - temporary visitor status, 13.2
 - application for landing permission, 13.2
 - immigration law procedures, 13.3
 - certificate of eligibility (COE), 13.3(a)
 - expiry dates, 13.3(a)
 - form, App. 13-B to App. 13-F
 - change of resident status, 13.3(c)
 - renewal, 13.3(b)
 - obligations of assignee and their families, 13.5
 - children born in Japan, procedure for, 13.5(c)
 - permission to engage in activity other than permitted under status, 13.5(d)
 - re-entry permit system, 13.5(b)
 - application form, 13.5(b), App. 13-G
 - resident management rules, 13.5(a)
 - outlook, 13.7
 - new control system, 13.7
 - “point based system”, 13.7
 - overview, 13.1
 - application for certificate of eligibility, 13.1, App. 13-B to 13-F
 - application for naturalization, 13.1
 - management system on resident status, 13.1
 - visa exemption system, 13.1
 - list of visa-exempted countries, App. 13-A
 - spouses/partners, rights of, 13.6
 - status of residence, 13.4
 - dependent, 13.4(e), App. 13-F
 - engineer, 13.4(c)
 - intra-company transferee, 13.4(a), App. 13-C
 - investor/business manager, 13.4(d), App. 13-E
 - specialist in humanities/international services, 13.4(b), App. 13-D
- Labour market opinion** *See* **Canada** and **France**, work permits

INDEX

Mexico

- business visitors/investors, 3.2
- • eligibility, 3.2
- • exemption from visa requirement, 3.2
- • multiple immigration form: FMM, 3.2, App. 3-A
- • • Forma Migratoria Multiple (FMM), App. 3-A
- • purposes of FMM immigration form, 3.2
- • surrender of FMM, 3.2
- • visiting business persons and investors from designated countries, 3.2
- • • designated countries, 3.2
- international treaties, 3.4
- • Asia-Pacific Cooperation (APEC), 3.4(b)
- • • APEC Business Travel Card (ABTC), 3.4(b)
- • • • Candidates to obtain ABTC, 3.4(b)
- • North America Free Trade Agreement (NAFTA), 3.4(a)
- • • temporary entry of business persons, 3.4(a)
- obstacles to entry, 3.5
- • Federal Work Law, 3.5
- • quota system for work-related visas, 3.5
- • reasons for denying entry into Mexico, 3.5
- overview, 3.1
- • legal foundations, 3.1(b)
- • • Immigration Act, 3.1(b)
- • • • governing entry, stay and departure of foreign nationals, 3.1(b)
- • • Mexican Constitution, 3.1(b)
- • • • fundamental and restrictive precepts, 3.1(b)
- • • NAFTA, 3.1(b)
- • Mexico's immigration system, 3.1(a)
- • • change of immigration status, 3.1(a)
- • • terms and conditions of admission, 3.1(a)
- • • visa requirements for foreigners, 3.1(a)
- work permits, 3.3
- • advanced authorization required for "remunerated activities", 3.3
- • • INM, from. 3.3
- • common requirements, 3.3
- • • evidence of foreign national's qualifications, 3.3
- • • letter from Mexican sponsoring employer, 3.3
- • temporary residence visa, 3.3
- • • Mexican consulate, 3.3

North America Free Trade Agreement (NAFTA)

- Canada, 1.5(a)
- • business persons covered by NAFTA, 1.5(a)(i)
- • • after-sales service sub-category, 1.5(a)(i)
- • • business visitors, 1.5(a)(i), App. 1-C
- • • intra-company transferees, 1.5(a)(i)
- • • investors, 1.5(a)(i)
- • • professionals, 1.5(a)(i), App. 1-C

INDEX

- traders, 1.5(a)(i)
- introduction, 1.5(a)
- Temporary Entry for Business Persons, 1.5(a)
- NAFTA Appendix 1603, App. 1-C
- business visitors: NAFTA Appendix 1603.A.1, App. 1-C
- professionals: NAFTA Appendix 1603.D.1, App. 1-C
- United States limitations, Appendix 1603.D.4, App. 1-C
- Mexico, 3.4(a)
- temporary entry of business persons, 3.4(a)
- United States, 2.4(h)
- business persons covered by NAFTA, 2.4(h)
- TN visas: NAFTA visas for Canadians and Mexicans, 2.4(h)
- general professions, 2.4(h)(i)
- medical professions, 2.4(h)(ii)
- science professions, 2.4(h)(iii)

Russia

- additional materials, 17.7
- bilateral agreements, 17.4
- France, 17.4(i)
- Germany, 17.4(ii)
- consular procedures, 17.2
- visa refusals and appeal mechanisms, 17.2(b)
- visa issuance, documentary and interview requirements for, 17.2(a)
- entry and exit documents and procedure, 17.1
- entrance and associated procedures, 17.1(a)
- exit requirements, 17.1(d)
- notification of stay, 17.1(b)
- refusal of entry and right of appeal, 17.1(e)
- restrictions on travel, 17.1(c)
- problems of Russian migration legislation, 17.6
- investors, 17.6
- quota system for work permits, 17.6
- types of stay, 17.3
- business visitors, 17.3(d)
- allowable activities, 17.3(d)(i)
- single, double or multiple-entry formats, 17.3(d)(i)
- sponsor application to FMS for invitation letter, 17.3(d)(i)
- visa applications, 17.3(d)(i)
- changes of status, 17.3(d)(iii)
- dependent family members, 17.3(d)(ii)
- notification requirements, 17.3(d)(iv)
- employment, 17.3(e)
- applicable legislation, 17.3(e)(i)
- changes or termination of employment, 17.3(e)(xv)
- declaration of need, 17.3(e)(iii)
- dependent family members, 17.3(e)(x)
- employer s obligations, 17.3(e)(xi)
- employment order, 17.3(e)(xi)

INDEX

- labour book, 17.3(e)(xi)
- labour contract, 17.3(e)(xi)
- mandatory personnel record documentation, 17.3(e)(xi)
- work permit, 17.3(e)(xi)
- employment in regions of Russian Federation, 17.3(e)(xiv)
- employment permit process, 17.3(e)(iv)
- general provisions, 17.3(e)(ii)
- employment authorization requirements, 17.3(e)(ii)
- exemptions from permit requirements, 17.3(e)(ii)
- highly qualified specialists, 17.3(e)(ii)
- multipart process, 17.3(e)(ii)
- highly qualified specialists, 17.3(e)(ii), (xiii)
- invitation process, 17.3(e)(vi)
- multiple work visa process, 17.3(e)(viii)
- notification requirements, 17.3(e)(ix)
- tax issues, 17.3(e)(xii)
- work permit process, 17.3(e)(v)
- work visa application process, 17.3(e)(vii)
- introduction, 17.3
- permanent resident permit, 17.3(g)
- application documentation, 17.3(g)
- registration of permanent residents, 17.3(g)(i)
- revocation of permanent resident permit, 17.3(g)(ii)
- private visits, 17.3(b)
- Russian citizenship, 17.3(h)
- child born in Russia, 17.3(h)(iv)
- dual nationality, 17.3(h)(iii)
- general naturalization, 17.3(h)(i)
- simplified naturalization, 17.3(h)(ii)
- students, 17.3(c)
- student employment, 17.3(c)(i)
- temporary resident permit, 17.3(f)
- renewal of registration record, 17.3(f)
- temporary residence permit application documentation, 17.3(f)
- visa application documentation, 17.3(f)
- tourists, 17.3(a)
- violation of migration legislation, 17.5
- administrative penalty, 17.5
- violation of employment rules of foreign nationals, 17.5
- violation of immigration registration rules, 17.5
- violation of rules connected with stay and transit, 17.5

Schengen area *See* European Union

Sweden

- business visitors, 8.2
- appeal of visa decision, 8.2
- relative of EU citizen, 8.2
- residence permit, 8.2

INDEX

- special rules for citizens of certain countries, 8.2
- visa application, 8.2
- documentation requirements, 8.2
- invitation letter, 8.2
- processing times varying, 8.2
- visa being time-limited, 8.2
- permit sticker, 8.2
- visas governed by rules of Schengen Agreement, 8.2
- visitor requirements, 8.2
- visitor to Sweden not requiring work permit, 8.2
- fees, 8.6
- exceptions, 8.6(a)
- overview, 8.1
- modern and innovative economy, 8.1
- work without permit: exceptions to work permit requirements, 8.5
- exemptions for all categories of work, 8.5(a)
- exemptions for certain work categories, 8.5(b)
- introduction, 8.5
- working in Sweden: EU/EEA citizens, 8.3
- registration, 8.3(a)
- employees: EU/EEA, 8.3(a)(i)
- Work Certificate for Citizen of EU/EES State, App. 8-A
- extension, App. 8-D
- performing artists and specialists, technicians, 8.3(a)(iv)
- application requirements, 8.3(a)(iv)
- employment requirements, 8.3(a)(iv)
- examples, 8.3(a)(iv)
- exemptions, 8.3(a)(iv)
- offer of employment, 8.3(a)(iv)
- promoters applying on behalf, 8.3(a)(iv)
- self-employed, 8.3(a)(ii)
- service provider, 8.3(a)(iii)
- right of residence, 8.3(a)
- permanent right of residence, 8.3(a),
- certificate, 8.3(a), App. 8-C
- registration of right of residence, 8.3(a), App. 6-B
- Swedish Migration Board, 8.3(a)
- Swiss and Nordic citizens, 8.3
- application for residence permit, 8.3, App. 8-F
- working in Sweden: non-EU/EEA citizens, 8.4
- au pairs, 8.4(e)
- aim of visit, 8.4(e)
- application for residence permit for self-employed people, 8.4(e)
- documentation requirements, 8.4(e)
- application for work permit, 8.4(e)
- requirements for host family, 8.4(e)
- Australia and New Zealand, citizens of, 8.4(f)
- residence and work permit, 8.4(f)
- criteria, 8.4(f)

INDEX

- documentation requirements, 8.4(f)
- working vacation visa, 8.4(f)
- Swedish embassy or consulate, applying at, 8.4(f)
- Canada, citizens of, 8.4(g)
- residence and work permit, 8.4(g)
- criteria, 8.4(g)
- documentation requirements, 8.4(g)
- Swedish embassy or consulate, applying at, 8.4(g)
- close relatives in Sweden, 8.4(j)
- employees, 8.4(a)
- application for work permit, 8.4(a)
- Swedish Migration Board, 8.4(a)
- certificate of employment, 8.4(b)
- family members, 8.4(a)
- requirements for work permit, 8.4(a)
- temporary work permit, 8.4(a)
- long-term residents of another EU member state, 8.4(k)
- proof of long-term resident status, 8.4(k)
- resident permit, 8.4(k)
- application for resident permit, 8.4(k), App. 8-E
- family members, 8.4(k)
- qualifying groups, 8.4(k)
- Swedish Migration Board, applying at, 8.4(k)
- performing artists, 8.4(h)
- entry visa for work shorter than three months, 8.4(h)
- examples, 8.4(h)
- exemptions, 8.4(h)
- offer of employment, 8.4(h)
- residence permit, 8.4(h)
- work permit, 8.4(h)
- documentation requirements, 8.4(h)
- promoter applying, where, 8.4(h)
- self-employed, 8.4(b)
- documentation requirements for foreign workers, 8.4(b)
- documentation requirements for self-employed individuals, 8.4(b)
- extension application, 8.4(b)
- family members, 8.4(b)
- requirements for residence permit, 8.4(b)
- two-year probation and test period, 8.4(b)
- service providers, 8.4(c)
- students, 8.4(d)
- family members, 8.4(d)
- sufficient funds, 8.4(d)

Switzerland

- business visitors, 9.2
- allowable activities without residence or work permit, 9.2(a)
- 8-day work permission, 9.2(a)
- 90 days visiting entry, 9.2(a)

INDEX

- limited activities permitted, 9.2(a)
- work permit required for other activities, 9.4(a)
- service provider, 9.2(b)
- EU 8 and EU-2 states, 9.2(b)
- EU-17/EFTA country, 9.2(b)
- EU-25/EFTA state, 9.2(b)
- non-EU/EFTA states, 9.2(b)
- reporting and permit procedure at job entry in Switzerland, App. 9-B
- services for period exceeding 90 working days, 9.2(b)
- special service agreements between Switzerland and EU, 9.2(b)
- international treaties, 9.5
- obstacles to entry, 9.6
- approval by federal office for immigration and Cantonal immigration authority, 9.6
- Schengen regulations applying, 9.6
- quotas, 9.6
- additional quota numbers requested by many cantons, 9.6
- annual short-term residence and work permits, 9.6
- B-permits and L-permits to be granted sparingly, 9.6
- visas, 9.6
- Schengen visas, 9.6
- overview, 9.1
- bilateral agreements, 9.1
- criteria for admittance, 9.1
- dual recruitment system, 9.1
- triple-recruiting system at present, 9.1
- process overview, App. 9-C
- reporting and permit procedure at job entry in Switzerland, App. 9-A, App. 9-B
- work permits, 9.4
- au-pairs, 9.4(j)
- EU-8/EU-2 states, 9.4(j)
- EU-17/EFTA states, 9.4(j)
- EU-25/EFTA states, 9.4(j)
- non-EU/EFTA states, 9.4(j)
- placement requirements, 9.4(j)
- cross-border commuters: Permit G, 9.4(g)
- EU-8/EU-2 states, 9.4(a)
- EU-17/EFTA states, 9.4(g)
- EU-25/EFTA states, 9.4(g)
- non-EU/EFTA states, 9.4(g)
- self-employed, 9.4(g)
- generally, 9.4
- non EU/EFTA states: exception from all admission requirements, 9.4(f)
- employment of persons completing course of studies in Switzerland, 9.4(f)
- generally, 9.4(f)
- periods of stay permitted as part of relief and development projects, 9.4(g)
- regulating employment of foreign nationals admitted under family reunification, 9.4(f)
- transfer of senior management staff and specialists within international companies, 9.4(f)

INDEX

- • non EU/EFTA states: exception from requirement of special qualification, 9.4(e)
- • • generally, 9.4(e)
- • • investors and entrepreneurs, 9.4(e)
- • • persons being part of executive transfer between international companies, 9.4(e)
- • • persons whose activity in Switzerland being indispensable, 9.4(e)
- • • persons with special professional knowledge or skills, 9.4(e)
- • • • need for admission, 9.4(e)
- • self-employed persons, 9.4(d)
- • • EU-8/EU-2 states, 9.4(d)
- • • EU-17/EFTA states, 9.4(d)
- • • EU-25/EFTA states, 9.4(d)
- • • non-EU/EFTA states, 9.4(d)
- • settlement permit: Permit C, 9.4(c)
- • • EU/EFTA states, 9.4(c)
- • • non-EU/EFTA states, 9.4(c)
- • short-term residence/work permit: Permit L, 9.4(a)
- • • EU-8/EU-2, 9.4(a)
- • • • short-term workers, 9.4(a)
- • • EU-17/EFTA, 9.4(a)
- • • EU-25/EFTA, 9.4(a)
- • • non-EU/EFTA states, 9.4(a)
- • • • contract of employment, 9.4(a)
- • • • criteria for admittance, 9.4(a)
- • • • permit as long as quotas available, 9.4(a)
- • • • “qualified employee”, 9.4(a)
- • • • recruitment efforts, 9.4(a)
- • • • vacant positions registered with Regional Employment Offices (RAV), 9.4(a)
- • • three months to twelve months, 9.4(a)
- • • up to 90 days, 9.4(a)
- • special employment situations, 9.4(k)
- • • apprentices, 9.4(k)
- • • artists and athletes, 9.4(k)
- • • seeking employment, 9.4(k)
- • trainees, 9.4(h)
- • • employment contract, 9.4(h)
- • • vocational training, 9.4(h)
- • • work permit for EU-8/EU-2 countries, 9.4(h)
- • • working in occupation in study major, 9.4(h)
- • year round residence/work permit: Permit B, 9.4(b)
- • • EU-8/EU-2, 9.4(b)
- • • EU-17/EFTA, 9.4(b)
- • • EU-25/EFTA, 9.4(b)
- • • non-EU/EFTA states, 9.4(b)
- • • • residence permit, 9.4(b)
- • • • working permit, 9.4(b)
- • work without permits, 9.3
- • persons not needing authorization card, 9.3
- • persons not needing work permit, 9.3

INDEX

United Kingdom

- business visitors, 5.5
- • business visitors generally, 5.5(a)
- • • other business visitors, 5.5(a)
- • • “permissible activity”, 5.5(a)
- • • • examples, 5.5(a)
- • • rules in practice, 5.5(a)
- • • summary, 5.5(a)
- • permitted paid public engagements, 5.5(b)
- • • permitted activities, 5.5(b)
- EEA citizens and Swiss citizens, rights of, 5.3
- • A2 countries, 5.3
- • members of EU plus other countries, 5.2
- families, 5.8
- indefinite leave to remain (ILR), 5.9
- • ILR application to UK Border Agency, 5.9
- • • prior conviction, 5.9
- • returning residents, 5.9
- • • away for more than two years, 5.9
- • • within two years, 5.9
- naturalization as British citizen, 5.10
- • applicant married to British citizen, where, 5.10(a)
- • • good character, 5.10(a)
- • • intention to live in UK, 5.10(a)
- • • language and knowledge of life in UK, 5.10(a)
- • applicant not married to British citizen, where, 5.10
- • basic requirements, 5.10
- other business categories, 5.7
- • representatives of overseas businesses, 5.7
- • Turkish cases under Ankara Agreement, 5.7
- overview, 5.1
- • legal framework, 5.1
- • • foreign and commonwealth office, 5.1
- • • grant of leave, 5.1
- • • Home Office, 5.1
- • • *Immigration Rules*, 5.1
- • • port of entry, 5.1
- • • • “Right of Abode” in UK, where, 5.1
- points-based system (PBS), 5.6
- • introduction, 5.6
- • Tier 1: Entrepreneur, 5.6(a)(iii)
- • • conditions to be met, 5.6(a)(iii)
- • • indefinite leave to remain, 5.6(a)(iii)
- • • points scoring, 5.6(a)(iii)
- • • • all applications, 5.5(a)(iii)
- • • • applications for initial entry, 5.6(a)(iii)
- • • • applications for indefinite leave to remain, 5.6(a)(iii)
- • • • applications to extend permission to stay, 5.6(a)(iii)

INDEX

- attributes, 5.6(a)(iii)
- prospective entrepreneur, 5.6(a)(iii)
- switching into Tier 1: Entrepreneur route, 5.6(a)(iii)
- Tier 1: Exceptional Talent, 5.6(a)(ii)
- applications for extension of stay, 5.6(a)(ii)
- applications for indefinite leave to remain, 5.6(a)(ii)
- initial leave to enter, 5.6(a)(ii)
- initial points scoring test, 5.6(a)(ii)
- introduction, 5.6(a)(ii)
- Tier 1: General, 5.6(a)(i)
- conditions applying to applicants, 5.6(a)(i)
- points scoring, 5.6(a)(i)
- attributes: applications for leave to remain, 5.6(a)(i)
- age, 5.6(a)(i)
- previous earnings, 5.6(a)(i)
- qualifications, 5.6(a)(i)
- UK experience, 5.6(a)(i)
- attributes: application to remain and ILR in certain categories, 5.6(a)(i)
- age, 5.6(a)(i)
- previous earnings, 5.6(a)(i)
- qualifications, 5.6(a)(i)
- UK experience, 5.6(a)(i)
- attributes: application to remain and ILR in other cases, 5.6(a)(i)
- age, 5.6(a)(i)
- previous earnings, 5.6(a)(i)
- qualifications, 5.6(a)(i)
- UK experience, 5.6(a)(i) m
- English language requirements, 5.6(a)(i)
- degree taught in English, 5.6(a)(i) ••
- English language test, 5.6(a)(i)
- majority English speaking country, national of, 5.6(a)(i)
- maintenance: funds, 5.6(a)(i)
- previous earnings, 5.6(a)(i)
- earnings period assessed, 5.6(a)(i)
- qualifications, 5.6(a)(i)
- UK experience, 5.6(a)(i)
- switching into Tier 1 (General) route, 5.6(a)(i)
- Tier 1: Graduate Entrepreneur, 5.6(a)(iv)
- conditions to be met, 5.6(a)(iv)
- higher education institutions (HEIs), 5.6(a)(iv)
- Tier 1: Investor, 5.6(a)(v)
- conditions to be met, 5.6(a)(v)
- description of category, 5.6(a)(v)
- length of grant of leave, 5.6(a)(v)
- points scoring, 5.6(a)(v)
- all applications, 5.6(a)(v)
- applications for indefinite leave to remain, 5.6(a)(v)
- assets and investment, 5.6(a)(v)
- applications for initial entry, 5.6(a)(v)

INDEX

- applications for further leave to remain, 5.6(a)(v)
- applications for switching in-country to Tier 1: Investor, 5.6(a)(v)
- switching into Tier 1: Investor route, 5.6(a)(v)
- Tier 1: Post-Study Work, 5.6(a)(vi)
- Tier 2, 5.6(b)
- categories in Tier 2, 5.6(b)
- general, 5.6(b)
- intra company transfer (ICT), 5.6(b)
- ministers of religion, 5.6(b)
- sportsperson, 5.6(b)
- certificates of sponsorship, restricted, 5.6(b)
- annual quota, 5.6(b)
- applications under Tier 2: General limit, 5.6(b)
- eligibility, 5.6(b)
- minimum skill level and appropriate salary rate, 5.6(b)
- points available for attributes Tier 2: General, 5.6(b)
- minimum skill level and appropriate salary rate, 5.6(b)
- offer of job, 5.6(b)
- prospective earnings, 5.6(b)
- qualifications, claiming points for, 5.6(b)
- sponsorship, claiming points for, 5.6(b)
- switching from post-study category, 5.6(b)
- periods of leave to enter and remain under Tier 2, 5.6(b)
- points available for attributes Tier 2: General, 5.6(b)
- points available for attributes Tier 2: Minister of Religion, 5.6(b)
- points available for attributes Tier 2: Sportsmen, 5.6(b)
- points available for English language skills, 5.6(b)
- points available for maintenance (funds), 5.6(b)
- switching, 5.6(b)
- Tier 2: Intra Company Transfer (ICT), 5.6(b)
- Tier 2: Migrants (ICT), 5.6(b)
- Tier 2: Minister of Religion, 5.6(b)
- Tier 2: Sportsperson, 5.6(b)
- unrestricted Tier 2: General categories, 5.6(b)
- Tier 5, 5.6(c)
- government authorized exchange, 5.6(c)
- international agreements, 5.6(c)
- temporary workers, 5.6(c)
- youth mobility scheme, 5.6(c)
- UK ancestry, persons with, 5.4
- visa requirements for UK, 5.2
- House of Commons paper: Appendix 1, 5.2, App. 5-A
- persons not needing visa for UK, App. 5-A
- visa nationals, 5.2, App. 5-A
- year-round residence/work permit (Permit B), 5.8(b)
- EU-8/EU-2 states, nationals of, 5.8(b)
- permit subject to quotas, 5.8(b)
- safeguard clause, 5.8(b)
- residency permit, 5.8(b)

INDEX

- EU-17/EFTA, 5.8(b)
- EU-25/EFTA, 5.8(b)

United States of America

- business visitors, 2.2
- B1 visa for business travellers, 2.2
- B1/B2 visa, 2.2
- departure by date authorized, 2.2
- Electronic System for Travel Authorization (ESTA), 2.2
- extension of stay, 2.2
- National Physical Therapy Examination (NPTE), 2.2
- Visa Waiver Program (VWP), 2.2
- B2 visa for tourists, 2.2
- conclusion, 2.7
- immigrant visas, 2.5
 - asylum/refugee-based immigrant visas, 2.5(d)
 - citizenship and naturalization, 2.5(d)
 - DV visas: green card lottery, 2.5(c)
 - employment-based green cards, 2.5(b)
 - categories, employment-based, 2.5(b)
 - EB-1 subcategories, 2.5(b)
 - multinational executives and managers, 2.5(b)
 - outstanding professors and researchers, 2.5(b)
 - persons of extraordinary ability, 2.5(b)
 - EB-2 category, 2.5(b)
 - advanced degree requirement, 2.5(b)
 - exceptional ability requirement, 2.5(b)
 - labour certification requirement, 2.5(b)
 - EB-3 category, 2.5(b)
 - skilled workers and professionals, 2.5(b)
 - EB-4 category, 2.5(b)
 - special immigrants, 2.5(b)
 - EB-5 category, 2.5(b)
 - immigrant investors, 2.5(b)
 - family-based categories, 2.5(a)
 - immediate relatives, 2.5(a)
 - preference categories, 2.5(a)
- non-immigrant employment based visa categories, 2.4
 - E-1 and E-2 visas: treaty trader visas, 2.4(a)
 - E-1 treaty trader status countries, 2.4(a)
 - E-2 treaty trader status countries, 2.4(a)
 - E-3 visa, 2.4(i)
 - academic and occupational requirements, 2.4(i)
 - special visa category for Australians, 2.4(i)
 - “specialty occupation”, 2.4(i)
 - H-1B visa category, 2.4(b)
 - annual limit of visas, 2.4(c)
 - dual intent visa, 2.4(c)
 - extensions in one-year increments, 2.4(c)

INDEX

- petition based visa, 2.4(b)
- specialty occupation, 2.4(b)
- J-1 visas: exchange visitors, 2.4(d)
 - au pairs, 2.4(d)
 - availability of exchange programs, 2.4(d)
 - camp counselors, 2.4(d)
 - college and university students, 2.4(d)
 - how exchange visitor program working, 2.4(d)
 - introduction, 2.4(d)
 - definition, 2.4(d)
 - educational or cultural program, approved, 2.4(d)
 - J sponsors to track exchange visitors, 2.4(d)
 - “J-1 exchange visitor” defined, 2.4(e)
 - trainees, interns, professors, scholars, doctors and students, 2.4(d)
 - physicians, foreign, 2.4(d)
 - professors and research scholars, 2.4(d)
 - secondary school students, 2.4(d)
 - short-term scholars, 2.4(d)
 - special education exchange visitors, 2.4(d)
 - specialists, 2.4(d)
 - summer work/travel students, 2.4(d)
 - teachers, 2.4(d)
 - trainees and intern, 2.4(d)
 - two-year home country physical presence requirement, 2.4(d)
 - visitors, international and government, 2.4(d)
 - waiver of two-year residency requirement, 2.4(d)
 - exchange visitor, 2.4(d)
 - grounds for waiver, 2.4(d)
 - medical doctors, foreign, 2.4(d), 2.4(e)
- L visas, 2.4(c)
 - dependants, 2.4(c)
 - dual intent visa, 2.4(c)
 - green card application, 2.4(c)
 - intra-company transfer, 2.4(c)
 - L-1A visa for executives and managers, 2.4(c)
 - L-1B visa for specialized knowledge employees, 2.4(c)
 - petition-based visa, 2.4(c) 2.4(e)
 - North America Free Trade Agreement (NAFTA), 2.4(h)
 - business persons covered by NAFTA, 2.4(h)
 - general professions, 2.4(h)(i)
 - medical professions, 2.4(h)(ii)
 - science professions, 2.4(h)(iii)
 - TN visas: NAFTA visas for Canadians and Mexicans, 2.4(h)
- O visas, 2.4(e)
 - consultation and advisory opinions, 2.4(e)(ii)
 - advisory opinion from peer group, labour union or person with expertise, 2.4(e)(ii)
 - dual intent visa, 2.4(e)(ii)
 - petition-based, 2.4(e)(ii)
 - extraordinary ability, 2.4(e)

INDEX

- field of art, 2.4(e)
- “distinction”, attaining, 2.4(e)
- distinction, demonstrating, 2.4(f)
- evidence of demonstrating distinction, 2.4(e)
- science, education, business or athletics, 2.4(e)
- television or motion pictures, 2.4(e)
- O-2 visa, 2.4(e)(i)
- P visa, 2.4(f)
- consultations and advisory opinions, 2.4(f)(vii)
- evidence required to support P-1 athlete or athletic team, 2.4(f)(ix)
- evidence required to support P-1 entertainer or entertainment group, 2.4(f)(iv)
- general P-1 application procedures, 2.4(f)(viii)
- introduction, 2.4(f)
- athletic team or entertainment group, 2.4(f)
- international reputation, 2.4(f)
- “internationally recognized”, 2.4(f)
- length of status, 2.4(f)(x)
- other P categories, 2.4(f)(vi)
- P-1 athletes, 2.4(f)(i)
- amateur athletes and coaches, 2.4(f)(ii)
- athletic competition, participation in, 2.4(f)(i)
- distinguished reputation, 2.4(f)(i)
- ice skating production, theatrical, 2.4(f)(i)
- individual athlete internationally recognized, 2.4(f)(ii)
- professional team athletes, 2.4(f)(ii)
- sub-categories, 2.4(f)(i)
- P-1 entertainers, 2.4(f)(iii)
- entertainment group, 2.4(f)(iii)
- internationally recognized, 2.4(f)(iii)
- “sustained and substantial” relationship with group, 2.4(f)(iii)
- exceptions, 2.4(f)(iii)
- P-3 visas, 2.4(f)(xi)
- artists and entertainers, 2.4(f)(xi)
- culturally unique program, 2.4(f)(xi)
- evidence to be submitted in support, 2.4(f)(xi)
- support personnel, 2.4(f)(v)
- trades and waivers, 2.4(f)(ii)
- R visa, 2.4(g)
- compensation and tax-exempt status, 2.4(g)
- sponsoring organization to have tax-exempt status, 2.4(g)
- criteria, 2.4(g)
- maximum stay of 5 years, 2.4(g)
- initial period of 30 months, 2.4(g)
- minister, 2.4(g)
- attestation of employer, 2.4(g)
- definition, 2.4(g)
- petition and supporting documents, 2.4(g)
- spouses and children, 2.4(g)
- qualifications of minister, 2.4(g)

INDEX

- religious denomination, 2.4(g)
- religious occupations, 2.4(g)
- example occupations, 2.4(g)
- religious vocation, 2.4(g)
- religious workers, 2.4(g)
- green card program, 2.4(g)
- site inspections, 2.4(g)
- obstacles to entry, 2.6
- medical requirements, 2.6(b)
- medical grounds of inadmissibility, 2.6(b)
- communicable diseases, 2.6(b)
- drug abuse or addiction, 2.6(b)
- lack of required vaccinations, 2.6(b)
- physical or mental disorders, 2.6(b)
- vaccinations for immigrant visa and adjustment of status applicants, 2.6(b)
- minor criminality, 2.6(a)
- controlled substances violations, 2.6(a)
- crime involving moral turpitude (CIMT), 2.6(a)
- drug trafficking, 2.6(a)
- multiple criminal convictions, 2.6(a)
- prostitution, 2.6(a)
- serious criminal offenses, 2.6(a)
- waivers of inadmissibility, 2.6(c)
- direct filing in exceptional circumstances, 2.6(c)
- “extreme hardship” requirement, 2.6(c)
- grounds of inadmissibility, 2.6(c)
- lockbox filing, 2.6(c)
- qualifying relative, 2.6(c)
- relatives of U.S. citizens whose presence unlawful, 2.6(c)
- provisional waiver, 2.6(c)
- streamlining process, 2.6(c)
- overview, 2.1
- agencies granting permission to enter, 2.1
- diversity visa lottery, 2.1
- immigrant visa, 2.1
- nonimmigrant visa, 2.1
- “visa”, meaning of, 2.1
- same-sex marriage, 2.1
- work without permit, 2.3